

Objectives of the Course

The aim of this course is to provide the participants with information about the basic aims and principles of labor law. In addition, this course aims to provide information about the responsibilities, rights and obligations of the parties in the field of occupational health and safety.

Course Contents

This course includes the basic concepts and principles of labor law and occupational health and safety legislation. In this context, especially the legal, administrative and criminal liability of the employer and the legal rights of the employees are within the scope of the course.

Recommended or Required Reading

1) Labor Law, Deniz Bayeren, 1st Edition, Seçkin Publications, Ankara, 2020. 2) Labor Law, Haluk Hadi Sümer, 24th Edition, Ankara, Seçkin Publications, Ankara, 2019. 3) Occupational Health and Safety Law, Haluk Hadi Sümer, 3rd Edition, Seçkin Publications, Ankara, 2019. 4) Labor Law Question Book, Deniz Bayeren, Seçkin Publications, Ankara, 2020. 5) Administrative, Criminal and Legal Liability in Occupational Health and Safety Law, Sami Narter, 5th Edition, Adalet Publishing House, Ankara, 2020. 6) Online presentation files.

Planned Learning Activities and Teaching Methods

In this course, it is planned to learn the basic concepts of labor law such as employment contract, employee, employer, employer representative and subcontractor, as well as the regulations brought by occupational health and safety legislation. Teaching methods such as transfer and interpretation of legislation, question-answer, discussion and test exercises will be used for targeted learning activities.

Recommended Optional Programme Components

One of the objectives of the program, which includes this course, is to prepare the ground for participants to obtain an "occupational safety specialist" certificate. Participants are advised to evaluate the course presentations together with the specialist certificate exam questions.

Instructor's Assistants

There is no instructor's assistant.

Presentation Of Course

Theoretical-Online

Dersi Veren Öğretim Elemanları

Dr. Öğr. Üyesi Buket Çatakoğlu Aydin

Program Outcomes

1. Can define the basic purposes and principles of labor law.
2. Can define the national legislation on occupational health and safety.
3. Can list the employer's responsibilities regarding occupational health and safety and the provisions regarding the organization of work.
4. Can define the responsibilities of the occupational safety specialist and the parties as well as the rights of the employees.

Weekly Contents

Order	PreparationInfo	Laboratory	TeachingMethods	Theoretical	Practise
1	Please read the course content and ECTS information. See pages 3-35 in the book Labor Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers		Scope of Labor Law and Basic Concepts	
2	Before attending the course, please read the course presentation uploaded to the system. See pages 73-88 in the book Labor Law (Deniz Bayeren).	Lecturing, discussion, questions and answers		The Employer's Obligation to Protect and Supervise the Employee and the Obligation to Take Occupational Health and Safety Measures	
3	Before attending the course, please read the course presentation uploaded to the system. See pages 40-49 in the book Labor Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers		Types of Employment Contracts I	
4	Before attending the course, please read the course presentation uploaded to the system. See pages 39-56 in the book Labor Law (Deniz Bayeren).	Lecturing, discussion, questions and answers		Types of Employment Contracts II	
5	Before attending the course, please read the course presentation uploaded to the system. See pages 105-111 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers		Basic Obligations of the Employer Regarding Occupational Health and Safety	

Order Preparation Info	Laboratory	Teaching Methods	Theoretical	Practise
6 Before attending the course, please read the course presentation uploaded to the system. See p.112-145; p.167-170 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Workplace Health and Safety Units and Joint Health and Safety Units, Employee Representatives		
7 Before attending the course, please read the course presentation uploaded to the system. See p.158-167; p.170-185 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers, test exercises	The responsibilities of employers in informing, training and monitoring their employees' health		
8 Read all the course presentations uploaded to the system and solve the test exercises.			Midterm Exam (Midterm)	
9 Before attending the course, please read the course presentation uploaded to the system. See p.633-657 in the book Administrative, Criminal and Legal Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Concepts of Work Accidents and Occupational Disease in Occupational Health and Safety Law		
10 Before attending the course, please read the course presentation uploaded to the system. See pp. 202-268 in the book Occupational Health and Safety Law (Haluk Hadi Sümer) and pp. 496-543 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law I		
11 Before attending the course, please read the course presentation uploaded to the system. See pp. 202-268 in the book Occupational Health and Safety Law (Haluk Hadi Sümer) and pp. 330-429 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, questions and answers	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law II		
12 Before attending the course, please read the course presentation uploaded to the system. See pages 330-461 in the book Liability in Occupational Health and Safety Law (Sami Narter).	Lecturing, discussion, Supreme Court decision reviews	Legal, Administrative and Criminal Liability of the Employer in Occupational Health and Safety Law III		
13 Before attending the course, please read the course presentation uploaded to the system. See pages 89-101 in the book Occupational Health and Safety Law (Haluk Hadi Sümer).	Lecturing, discussion, questions and answers	Elements of the concepts of work accidents and occupational diseases in the context of individual labor law and social security laws.		
14 Before attending the course, please read the course presentation uploaded to the system and review the test exercises. See p.112-148 in the book Occupational Health and Safety Law (Haluk Hadi Sümer). See p.11-198 in the Labor Law Question Book (Deniz Bayeren).	Lecturing, discussion, test exercises	Legal Status of Personnel Working in Occupational Health and Safety: Workplace Physicians, Occupational Safety Specialists and Other Health Personnel		
15 Read the lesson presentations and review the test exercises for all weeks uploaded to the system.			End of Term (Final) Exam	

Workload

Activities	Number	PLEASE SELECT TWO DISTINCT LANGUAGES
Teorik Ders Anlatım	14	3,00
Ders Öncesi Bireysel Çalışma	10	2,00
Ders Sonrası Bireysel Çalışma	10	3,00
Ara Sınav Hazırlık	7	3,00
Final Sınavı Hazırlık	7	3,00
Derse Katılım	11	3,00

Assessments

Activities	Weight (%)
Vize	40,00
Final	60,00

P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11
L.O. 1					4	4	4			
L.O. 2		1	1		5	5	3	2	1	
L.O. 3	3	2	1	1		5	5	3	2	4
L.O. 4	3	2	2	1		5	5	3	3	4

Table :

P.O. 1 : İşyeri ortam faktörleri, çalışma koşulları ve korunma ilkeleri ile ilgili kapsamlı ve güncel bilgilere sahip olur.

P.O. 2 : Süreçleri analiz ederek iş ortamında oluşabilecek iş güvenliği risklerini tanımlayabilme, değerlendirme becerisine sahiptir.

P.O. 3 : İş sağlığı ve güvenliği alanında edindiği bilgi ve becerilerine uygun yöntemler ve araçlar kullanarak çeşitli sektörlerde çalışanların sağlık ve güvenlik sorunlarını tespit etme, çözüm önerileri üretme, program geliştirmeye, yürütme ve değerlendirme becerisine sahiptir.

P.O. 4 : Faktör gruplarındaki etkenleri ölçüp değerlendirebilmeyi, önlem alabilmeyi öğrenir ve çalışanların sağlığını koruyabilir.

P.O. 5 : İş sağlığı ve güvenliği alanındaki uygulamalar için gerekli olan modern teknik ve araçları seçebilir, bilgi teknolojilerini ve ölçüm yöntemlerini etkin şekilde kullanır.

P.O. 6 : İş sağlığı ve güvenliği alanında etik ve yasal ilkelere uygun davranışır.

P.O. 7 : İş sağlığı ve güvenliği ile ilgili mevzuatı bilir, ilgili gündemi ve değişiklikleri takip eder.

P.O. 8 : İş sağlığı ve güvenliği konusunda disiplinlerarası etkileşimi kavrar, alana ilişkin sorunların tespiti ve çözümünde ekip çalışmasına katılır ve bilgi paylaşımında bulunur.

P.O. 9 : İş sağlığı ve güvenliği alanındaki öncelikli konularda araştırma ve sunum yapar, rapor haline getirir.

P.O. 10 : İş sağlığı ve güvenliği alanındaki teknolojik, sosyal veya kültürel ilerlemeleri tanır.

P.O. 11 : İş sağlığı ve güvenliği eğitimleri planlama ve uygulama becerisine sahiptir.

L.O. 1 : İş hukukunun temel amaç ve ilkelerini tanımlar.

L.O. 2 : İş sağlığı ve güvenliği ile ilgili ulusal mevzuatı tanımlar.

L.O. 3 : İşverenin iş sağlığı ve güvenliği konusunda sorumluluklarını ve işin düzenlenmesine ilişkin hükümleri sıralar.

L.O. 4 : İş güvenliği uzmanın ve tarafların sorumluluklarını ve çalışanların haklarını tanımlayabilir.